

Earn up to \$500 for every qualified employee referral!

Refer a qualified Interpreter or Signing Aide and you will **BOTH RECEIVE A BONUS** after minimum requirements are met.

Southern California's #1 Resource for American Sign Language Services

Position

BONUS

New Hire Minimum Requirements

- ▲ Interpreter - A
- ▲ Interpreter - S
- ▲ Interpreter - L
- ▲ Adv. Signing Aide

\$200
\$300
\$500
\$200

*10 shifts or 20 hours worked < 90 Days
90 days of active employment
90 days of active employment
10 shifts (basic or advanced) < 90 Days

Current employees may self refer and receive a sign on bonus of \$200, \$300 or \$500

New Hire Eligibility:

Interpreters:

Eligible to interpret in the K-12 setting, valid certifications include:
RID / NAD IV/V, EIPA 4.0+, ESSE 4.0+

Advanced Signing Aides:

All Signing Aides must:

Have an AA, Completed the CBEST, OR pass RISE's Knowledge Exam
AND

- ✓ Pass the ASL Assessment
- ✓ Possess 5th grade level ASL Vocabulary or better

Advanced: 3 or more years of experience working with children with disabilities and/or a degree in Child Development.



◆ Applicants must list referring employees on our online application. ◆ *10 shifts or 20 hours is service time and does not include orientation nor training time. ◆ Referral must be received between 9/15/22-11/15/22. ◆ Onboarding must be completed by 12/31/22. ◆ Shifts must be completed by 3/31/23. ◆ Former Independent Contractors are eligible to be referred. ◆ Former employees are not eligible for bonus. ◆ Management and employees tasked with recruitment are not eligible. ◆ All incentives will be paid out by 4/30/23.



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